



721 North Main Street

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READY MIX DELIVERY PROFESSIONAL

General Summary of the Position:

The Ready Mix Delivery Professional provides outstanding customer service by delivering a quality product safely and efficiently.

Essential Functions:

- 1) Ready Mix Driver should always be cleanly groomed, dressed in accordance with company policy along with good mental health and physical condition.
- 2) Truck should be kept clean, both inside and out, along with ensuring the area around the plant grounds are clean, neat and maintained.
- 3) The driver should pre-plan your route, selection the most direct course that is both safe and allowable by law.
- 4) Ready Mix Driver should avoid confrontation with the customer and should be directed to the job Foreman or Superintendent.
- 5) Ready Mix Driver should perform required daily vehicle inspections and report and defects on their driver's log along with reporting to their supervisor to be repaired.
- 6) Ready Mix Drivers are required to observe basic principles of road courtesy and adhere to state and federal D.O.T. regulations.
- 7) Ready Mix Driver is alert on the jobsite, always following job site instructions and remaining watchful for potential hazards, including any obstructions to the jobsite.
- 8) When appropriate the ready mix professional will communicate jobsite issues that may impact company interests.
- 9) Ensure that proper safety and incident reporting procedures are followed. All issues should be brought to the attention of the Foreman, Safety Director or HR Manager.

Knowledge, Skills and Abilities:

- 1) Attach chutes and prep for dispensing of concrete.
- 2) Communicate with job site to safely unload concrete.
- 3) Some knowledge of proper use of equipment, materials and supplies used in concrete and masonry construction work.
- 4) Some knowledge of first aid and applicable safety precautions.
- 5) Ability to work independently and complete daily activities according to work schedule.

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- 6) Ability to communicate orally and in writing.
- 7) Ability to use equipment and tools properly and safely.
- 8) Ability to understand, follow and execute written and oral instructions.
- 9) Ability to meet attendance schedule with dependability and consistency.

Work Context:

- 1) Regularly works near moving mechanical parts and outside conditions that could/may include inclement weather, heat, humidity along with exposure to dust and concrete.
- 2) Must be able to lift, push, pull or carry objects, use abdominal and lower back muscles to provide support over time without fatigue.
- 3) Requires good manual dexterity (hand, hand with arm, two hands) and multi-limb coordination- i.e. quickly able to move arms and legs.
- 4) Loud noisy work conditions.
- 5) Excellent stamina is needed/required.

Education, Training and Experience:

- 1) Any combination of education and experience that demonstrates the knowledge and the ability to perform the work required.
- 2) Willingness and ability to perform manual work following verbal and written instructions.
- 3) Job duties and requirements may change based on needs of the scope of work or the season the work will be done/required.
- 4) Reliable transportation or the ability to get to the jobsite is required.
- 5) Minimum age requirements of 21 years and must be able to have/receive a Class B License with Air Brake Test- with previous record free from serious or frequent violations.

Company Benefits:

To Full Time Employees Only

- Normal Working Hours 7:30 AM – 5:30 PM M-F (Occasional Saturdays), With Potential For Early Morning Or Late Evenings
- Health Insurance
- Paid Vacation and Paid Holidays
- 401K
- Discounted Uniform Allowance
- Paid Safety Equipment For Jobs That Require- Earplugs, Safety Glasses, Vest, Helmet & Gloves
- If You Have A Valid Driver's License We Pay For Your CDL License (When Needed)
- Thorough Training Provided Before Driving Ready-Mix Truck (Where Applicable)

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I, _____, have read and understand the essential requirements of this job. I represent that I can safely and effectively perform all essential job functions.

Employee Signature: _____,

Date: _____.