



721 North Main Street

Winner, SD 57580

605-842-2991

[www.rosebudconcreteinc.com](http://www.rosebudconcreteinc.com)

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## CONSTRUCTION LABORER

### General Summary of the Position:

Perform tasks involving physical labor for concrete and masonry construction projects. Employee will operate a variety of hand and power tools. Employee will clean and prepare sites, dig trenches, set braces and concrete forms, erect scaffolding, clean up rubble, debris and remove waste materials along with assisting other employees.

### Essential Functions:

- 1) Perform a variety of jobs involving strenuous manual labor in masonry and concrete projects while performing manual work to prepare surface/site for concrete.
- 2) Could include shovel/wheelbarrow concrete into construction area.
- 3) Fine grade fill to grades instructed by foreman.
- 4) Assist in setting forms and/or wall panels.
- 5) Maintain a clean job site, requiring picking up all tools, equipment while securing job site each day to ensure safety and any theft that may occur.
- 6) Cleaning and maintenance of all related tools and equipment.
- 7) Loading and unloading trucks along with hauling and hoisting up materials.
- 8) Ensure that proper safety and incident reporting procedures are followed. All issues should be brought to the attention of the Foreman, Safety Director or HR Manager.

### Knowledge, Skills and Abilities:

- 1) Some knowledge of proper use of equipment, materials and supplies used in concrete and masonry construction work.
- 2) Some knowledge of first aid and applicable safety precautions.
- 3) Ability to work independently and complete daily activities according to work schedule.
- 4) Ability to lift heavy objects, walk and stand for long periods of time while performing strenuous physical labor under adverse field conditions.
- 5) Ability to communicate orally and in writing.
- 6) Ability to use equipment and tools properly and safely.
- 7) Ability to understand, follow and execute written and oral instructions.
- 8) Ability to meet attendance schedule with dependability and consistency.

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**Work Context:**

- 1) Regularly works near moving mechanical parts and outside conditions that could/may include inclement weather, heat, humidity along with exposure to dust and concrete.
- 2) Must be able to lift, push, pull or carry objects, use abdominal and lower back muscles to provide support over time without fatigue.
- 3) Requires good manual dexterity (hand, hand with arm, two hands) and multi-limb coordination- i.e. quickly able to move arms and legs.
- 4) Loud noisy work conditions.
- 5) Excellent stamina is needed/required.

**Education, Training and Experience:**

- 1) Any combination of education and experience that demonstrates the knowledge and the ability to perform the work required.
- 2) Willingness and ability to perform manual work following verbal and written instructions.
- 3) Job duties and requirements may change based on needs of the scope of work or the season the work will be done/required.
- 4) Reliable transportation or the ability to get to the jobsite is required. Valid driver's license is desirable, but not required. Pay could be increased based on a valid driver's license and pay may be decreased if driver's license is suspended for any reason.
- 5) Minimum 18 years of age.

**Company Benefits:****To Full Time Employees Only**

- Normal Working Hours 7:30 AM – 5:30 PM M-F (Occasional Saturdays), With Potential For Early Morning Or Late Evenings
- Health Insurance
- Paid Vacation and Paid Holidays
- 401K
- Discounted Uniform Allowance
- Paid Safety Equipment For Jobs That Require- Earplugs, Safety Glasses, Vest, Helmet & Gloves
- If You Have A Valid Driver's License We Pay For Your CDL License (When Needed)
- Thorough Training Provided Before Driving Ready Mix Truck (Where Applicable)

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I, \_\_\_\_\_, have read and understand the essential requirements of this job. I represent that I can safely and effectively perform all essential job functions.

Employee Signature: \_\_\_\_\_,

Date: \_\_\_\_\_.